

# Trust: “Binding Wounds” Video Case Study

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**Facilitator:** This is a two-part video. Watch each part, asking the associated questions after the correct segment. Remember that LT Melton volunteered to share this story and is proudly serving in our profession.

**Video summary:** The success of Mission Command depends on an Army culture of trust. LT Melton's demonstration of character and commitment maintained and sustained this bond of trust. During an engagement with insurgents, one of the members of LT Melton's platoon engaged a local national that was fleeing the area. It appeared to the Soldier the local national had a pistol slipped in his belt, later to find him wounded and without a weapon. Despite the risk to his platoon and the medical assets, LT Melton made the decision to provide medical care. Two parts: Length: 1:59, 3:49

## Notes:

### Part 1

- How does this scenario fit within the framework of mission command?
  - Are the professionals demonstrating expertise sufficient of trust?
  - How does this situation require knowledge from the moral-ethical field?
  - LT Melton said his gunner returned fire. How does his gunner's action reflect mission command?
- What are some practical ways to build institutional trust?

### Part 2

- How did LT Melton's immediate decision to provide medical care, despite the risk, reflect his professional Competence, Character, and Commitment?
  - How will his demonstrated military expertise affect trust between his Soldiers and himself as their leader?
- How does LT Melton uphold the Army Ethic?
  - How does upholding the Army Ethic maintain trust?
- What specific action or behavior that deepens trust will you commit to doing in your organization?